

Connors Transfer Limited Owner Operator Pay Rates

January 19, 2023

Local Base Compensation	
Debert/Stellarton Rates	\$1.30
Compensation Rates - Accessorial (Subject to Dispatch Approval)	
Drops	\$20 each
Fuel Surcharge	Capped fuel priced at \$0.41. Truck must maintain 7.0 MPG, idle % and monthly mileage targets to be eligible for this pricing
MacPass	Card Systems - Tolls receipts relating to trips are reimbursed based on PC Miler routes
Permits & Licensing	Paid by Connors Transfer
Plates, & Registrations	Paid by Connors Transfer
Workers Compensation	Broker required to obtain own coverage, subject to provincial regulations
Mileage	Paid by Connors Transfer by PC Miler Practical Miles (city center – city center) Monthly target 8,000 miles
Fleet Insurance	Paid by Connors Transfer
Accident/Claim Deductible	\$2500/incident
Escrow Holdback	\$150/ statement to a maximum of \$3000 per truck
Truck Requirements	Unit age 5 years or newer, 5 th wheel height 47 inches
Referral Bonus	\$1000.00 paid to existing driver when they refer a driver, bonus is paid after referred driver completes 6 months full time employment
Monthly mileage required	A minimum of 8,000 miles per month must be maintained. A three-month average below this may make the contract void.
Orientation Fee	\$265.00 upon completion of orientation and all assigned Carriers Edge courses

O/O Signature _____ Connors Signature _____ Date _____